

## E-Learning: Strategies for Delivering Knowledge in the Digital Age (Book Review)

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### Textbook details:

E-Learning: Strategies for Delivering Knowledge in the Digital Age  
Marc Rosenberg  
2001, The McGraw-Hill Companies, Inc., P.O. Box 182604, Columbus, OH 43272, USA  
<http://www.mcgraw-hill.com>  
ISBN 0-07-136268-1, 344 pp

In a famous (and personal favorite) book solicitously bestowed on many wide-eyed graduates in this nation, Dr. Seuss (Seuss, 1990) invites one to be open to the possibilities of the universe through this wonderful phrase: "Oh, the places you'll go!" The path of e-learning is taking on some likenesses in that journey of exploration as well. As in life, no one predicted that the path would show itself easily or that the road traveled would be free of bumps along the way. Marc Rosenberg, author of *E-Learning: Strategies for Delivering Knowledge in the Digital Age* (McGraw-Hill, 2001), gives one some markers to use in establishing an e-learning culture and in assessing the ROI necessary to make e-learning a valued means to enhance the company's vision for responsiveness in the marketplace. As a leading figure in the world of training and performance improvement, Rosenberg's insightfulness in articulating strategies for digital learning is welcoming.

Online training is here as a viable mode of instruction according to Rosenberg. However, he reminds us that training packages should not be replications of stand-up training. Structure can vary, but the learners' needs and the learning situation should always be foremost in the minds of the training professional. Not all corporations are ready to deliver training by digital means. Success depends on support in a variety of ways considering several factors: the readiness and openness of a culture to share information in a comprehensive manner, the readiness of management to invest resources in developing a robust infrastructure, and the readiness of trainers to design learner-centered curricula along an ever-expanding continuum of employee needs.

Rosenberg identifies knowledge management as a key in creating a culture for e-learning. E-learning and knowledge management are separate processes from training. In speaking of knowledge management, he stresses that support to move in the learning-through-technology direction must be championed by management—especially front-line managers must be on board for success to be realized. Building intellectual capital and investing early on not only in the job performance of each employee, but also in the potential of that employee through learning opportunities is tantamount. An effective knowledge management system not only provides a vehicle to share information, but also builds a community of learners. The employee can use their computer to view company policies, access forms, distribute information among colleagues, share stories, access expertise of respected wages, trouble shoot, gain up-to-the-minute advice, teach, coach, and customize one's training needs. The author stressed the importance of building a culture of learning where learning is perceived and used as a natural piece of one's job. Rosenberg, in Chapter 7, provides us with markers (indicators) that help one recognize whether a culture of learning is being birthed. A successful strategy involves developing a receptive culture toward e-learning and technology, getting key players on board, communicating its value, and leading through the change.

This book is organized into three major areas. The first part helps the reader understand the possibilities that the e-learning experience offers in terms of relating information and instruction as vehicles to develop and preserve intellectual capital. Part two addresses the advantages of building a knowledge management system as a tool for learning, for sharing information, for archival of information, and for integrating learning functions within organizations. Part three helps one evaluate their organization for readiness to implement and sustain online learning. These chapters pose clues to assessing readiness, recognizing pitfalls and potential, developing strategic alignment with organizational goals, and mounting focused efforts toward sustainability.

The book is speckled with anecdotal glimpses supplied by leading training professionals who share their successful and sometimes not-so-successful encounters in leading organizations on an online learning journey.

# E Learning Strategies For Delivering Knowledge In The Digital Age

**CH Cherryholmes**



## **E Learning Strategies For Delivering Knowledge In The Digital Age:**

E-Learning: Strategies for Delivering Knowledge in the Digital Age Marc J. Rosenberg, 2000-11-16 Internet and intranet technologies offer tremendous opportunities to bring learning into the mainstream of business E Learning outlines how to develop an organization wide learning strategy based on cutting edge technologies and explains the dramatic strategic organizational and technology issues involved Written for professionals responsible for leading the revolution in workplace learning E Learning takes a broad strategic perspective on corporate learning This wake up call for executives everywhere discusses Requirements for building a viable e learning strategy How online learning will change the nature of training organizations Knowledge management and other new forms of e learning Marc J Rosenberg Ph D Hillsborough NJ is an independent consultant specializing in knowledge management e learning strategy and the reinvention of training Prior to this he was a senior direction and knowledge management field leader for consulting firm DiamondCluster International

**E-Learning** , *The ASTD E-learning Handbook* Allison Rossett, 2002 The entire training industry is undergoing dramatic change as training is moved out of traditional classrooms and onto the Web Training publications and conferences are now dominated by speakers writers and vendors talking about e Learning The e Learning revolution is forcing companies to spend millions on new technology and new web based courseware threatening the role of traditional classroom trainers and saving companies millions of dollars in housing and travel costs because trainees no longer need a plane ticket and 3 nights accommodation to attend a corporate training program the training can be delivered to each learner s desktop over the Web But because e Learning is still in the revolution stage there are no clear standards and models for how to create and deliver e Learning successfully Everyone is asking the same questions how does web based training fit in with traditional classroom based training What are the standards for designing high quality e Learning How much interaction with an instructor do e Learning participants need What is the role of the instructional designer in online learning The ASTD e Learning Yearbook will be the first annual refe

**Politics, Protest, and Empowerment in Digital Spaces** Ibrahim, Yasmin, 2016-12-21 With the ubiquitous nature of modern technologies they have been inevitably integrated into various facets of society The connectivity presented by digital platforms has transformed such innovations into tools for political and social agendas Politics Protest and Empowerment in Digital Spaces is a comprehensive reference source for emerging scholarly perspectives on the use of new media technology to engage people in socially and politically oriented conversations and examines communication trends in these virtual environments Highlighting relevant coverage across topics such as online free expression political campaigning and online blogging this book is ideally designed for government officials researchers academics graduate students and practitioners interested in how new media is revolutionizing political and social communications

**ECEL2006-5th European Conference on e-Learning** , **Handbook of Research on Building, Growing, and Sustaining Quality E-Learning Programs** Shelton, Kaye, Pedersen, Karen, 2016-09-12 As e

learning has evolved into a global change agent in higher education it has become more diverse in its form and applications Now that many institutions have implemented e learning programs as part of their course offerings it is essential for these institutions to fully grasp how best to facilitate continued improvements and accessibility in online education The Handbook of Research on Building Growing and Sustaining Quality E Learning Programs highlights several significant elements of e learning including program planning quality standards and online course development as well as institutional student and faculty support Serving as a critical resource for online and hybrid learning programs this publication is designed for use by administrators educators instructional designers and doctorate level students in the field of education Innovative Applications of Online Pedagogy and Course Design Sharma, Ramesh C.,2018-05-09 New tools and technologies are being developed to cater to the e learning triangle of content technology and services These developments in technology needs of students emergence of new modes of education like MOOCs or flipped classrooms etc have resulted in a change in the approach to teaching Innovative Applications of Online Pedagogy and Course Design is a critical publication that explores e learning as a tool for instructional delivery across various kinds of educational institutions and at all levels Featuring coverage on a wide range of topics such as distance education cumulative sentence analysis and primary teacher training this book is geared toward educators professionals school administrators researchers and practitioners seeking current and relevant research on instructional design and delivery in online and technology based courses *Towards the Knowledge Society* João L. Monteiro,Paula M.C. Swatman,L. Valadares Tavares,2013-04-17 Towards the Knowledge Society is a state of the art book covering innovative trends in the design implementation and dissemination of eCommerce eBusiness and eGovernment The book contains recent results of research and development in the areas of eGovernment eMarkets eLearning eBusiness B2B and B2C Trust Security and Fraud Public Services and Health Design of I S Web and Technology Systems Applications and Procedures for eCommerce eBusiness Towards the Knowledge Society comprises the proceedings of I3E 2002 the Second International Conference on eCommerce eBusiness eGovernment which was sponsored by the International Federation for Information Processing IFIP and held in Lisbon Portugal in October 2002 *Enhancing Academic Research With Knowledge Management Principles* Deshpande, Dhananjay S.,Bhosale, Narayan,Londhe, Rajesh Jagannathrao,2017-03-03 The effective application of knowledge management principles has proven to be beneficial for modern organizations When utilized in the academic community these frameworks can enhance the value and quality of research initiatives Enhancing Academic Research With Knowledge Management Principles is a pivotal reference source for the latest research on implementing theoretical frameworks of information management in the context of academia and universities Featuring extensive coverage on relevant areas such as data mining organizational and academic culture this publication is an ideal resource for researchers academics practitioners professionals and students **ICEMSS 2018** Poppy Febriana,Mochammad Tanzil Multazam ,Fika Megawati,Robbi Rahim,2019-03-01 New media and development of gender

roles law social and economic perspective This theme was raised as an effort to observe the development of new technology that has greatly affected people's lives Formerly to seek information people can get it through conventional radio media newspapers and television But now only use the smartphone we can get very much information that can be obtained by accessing the online media portal or sharing and socializing through social media For decades it has been stated that the media has the power to shape public opinion Media not only can form a worldview of society but also able to create awareness and individual belief in reality a reality that has been defined by the media Media has a powerful and direct effect to the audience market Including how then the media formed an opinion in the community about gender roles through the content provided by the new media Of course it will be interesting to study media related to the law social and economic perspective *Journal of Instruction Delivery Systems*, 2002 **Michael Allen's 2008 e-Learning Annual** Michael W. Allen, 2008-03-03 The field of e learning has experienced dramatic and at times chaotic growth Over time as technology has improved and its advantages have become clear e learning has gained widespread acceptance It is now the fastest growing sector of corporate learning Michael Allen's 2008 e Learning Annual presents a wide range of perspectives from some of the earliest and most renowned leaders in field This important resource will help both educators and trainers create purchase and apply quality e learning programs more effectively It provides a wealth of applicable history and guidance for all persons contemplating e learning from the student to the organizational leader It frankly and objectively presents lessons learned and the critical steps to success Michael Allen's 2008 e Learning Annual is part of the Pfeiffer Annual series first published in 1972 *Social Computing* Subhasish Dasgupta, 2010 Social Computing Concepts Methodologies Tools and Applications uncovers the growing and expanding phenomenon of human behavior social constructs and communication in online environments This multiple volume publication presents the latest research on social change evolving networks media and interaction with technology to offer audiences a comprehensive view **Book Review Index**, 2003 Vols 8 10 of the 1965 1984 master cumulation constitute a title index **Mobile Computing** David Taniar, 2009 This multiple volume publication advances the emergent field of mobile computing offering research on approaches observations and models pertaining to mobile devices and wireless communications from over 400 leading researchers Provided by publisher Management Information Systems James A. O'Brien, 2004 **Boletín Internacional de Bibliografía Sobre Educación**, 2002 *On Becoming a Productive University* James E. Groccia, Judith E. Miller, 2005-03-15 In 1987 the U S Congress established the Malcolm Baldrige National Quality Award program to raise awareness about the importance of quality and performance excellence as a competitive edge Since 1999 the program has outlined criteria for educational institutions to align their mission values goals processes and resources into a comprehensive long term systematic improvement effort The book profiles six unique institutions that have successfully implemented these criteria the Montfort College of Business at the University of Northern Colorado National University New Mexico State University Carlsbad Northwest Missouri State

University of Wisconsin Stout and Western Wisconsin Technical College The University of Wisconsin Stout was the first higher education institution to win the Baldrige Award in 2001 and has since worked with educational institutions in 39 states and 25 countries that are interested in implementing quality improvement through the application of the Baldrige criteria This book will appeal to academic administrators at all levels and at all types of institutions who are interested in applying a systematic approach to leadership quality improvement and change management within their institutions

Unedited summary from book cover      *The British National Bibliography* Arthur James Wells, 2001      *Toward a Science of Distributed Learning* Stephen M. Fiore, Eduardo Salas, 2007 In distributed learning and training which are now prevalent in industry academia and government students can be separated by both time and space The increased use of such technology raises the question of how best to implement it for optimal results

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